

# Employee Benefits Guide

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## Message from the Mayor

The City of Mishawaka is committed to providing a high quality comprehensive benefit program that is designed to protect you and your family physically as well as financially, and also provide you with tools that help you achieve and maintain your best health and quality of life.

During the past year, we have looked for new ways to spread our resources as wisely and widely as possible, and this has included opening the Mishawaka Health and Wellness Center, a state of the art full service primary care clinic dedicated to employees and family members covered by our health insurance plan. During its first year in operation, the Center has been extremely popular and many employees and their family members have been very happy with the care they receive from our dedicated physician and nurse practitioners. All services and medications received at the Center are at no out-of-pocket cost to you

I encourage you to review the benefits in this booklet with your spouse and carefully make your decisions. Benefits offered to eligible employees include:

- Health Insurance
- Dental Insurance
- Vision Insurance
- Life Insurance
- Supplemental Accident and Critical Illness Plans

As we continue to look for ways to use our resources as wisely as possible, we hope that you take advantage of the benefits and programs available to improve your wellbeing.

